Form **990** 

Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 **Open to Public** Inspection

Inter Serv	nai Re ice	venue							
A Fo	or the 2	2008 с	alendar yea	r, or tax year beginning 01-01-2008	and ending 12-31-2008	3			
<b>B</b> Ch	eck if ap	plicable	Please	C Name of organization Sisters of Charity Hospital			I DE	mployer ide	ntification number
Ad Ad	dress ch	ange	use IRS label or	Doing Business As				6-074318 elephone nu	
┌ Na	me char	nge	print or type. See	Doing Business As				•	
Ini	tıal retur	'n	Specific Instruc-	Number and street (or P O box if mail is	s not delivered to street addres	ss) Room/suit	te .	716)828-2	2993 : <b>s</b> \$ 184,255,217
<b>Г</b> Те	mınatıo	n	tions.	515 Abbott Road No 500				oss receipt	. <b>5</b> \$ 104,233,217
┌ An	nended r	eturn		City or town, state or country, and ZIP +	- 4		1		
┌ <sub>Ap</sub>	plication	pending		Buffalo, NY 142202039					
			<b>F</b> Nar	ne and address of Principal Officer		H(a) Ict	his a dr	oup return	for
			Joseph	D McDonald			iates?	oup return	
				Main Street ,NY 14214		11/1-2			. F. F.
I Ta	ıx-exem	pt status		) ( 3 ) ◀ (insert no )	527			ates include	ed?   Yes   No See instructions )
J W	eb site	e: <b>-</b> ww	w chsbuffal	o org		•		mption Nui	-
<u>К</u> Тур	e of org	anızatıon	<b>✓</b> Corporat	tion trust association other		<b>L</b> Year of F	Formation	n 1849 <b>M</b>	State of legal domicile NY
						<u>'</u>			
Pa	rt I	Sum	mary						
ሧ	1	Briefly	describe th	ne organization's mission or most si	gnificant activities				
Governance	See A		al Data Tab						
≣	2		,	if the organization discontinued its					
Š	3			members of the governing body (Pa				3 .	27
	4			ndent voting members of the govern		o) <b></b> .		4 .	12
Activities &	5			mployees (Part V, line 2a)					1,982
乭	6			olunteers (estimate if necessary)					186 0
Ą	7a   b			ated business revenue from Part VII iness taxable income from Form 99		•		/a <sub>.</sub> 7b	0
	В	Net ui	irelated bus	Thess taxable income nominoring 99	0-1, lille 34	р.	rior Yea		Current Year
	8	Contr	ibutions and	d grants (Part VIII, line 1h)			iloi rea	-	212,506
g	9			revenue (Part VIII, line 2g)			169.7	88,673	176,597,326
Ravenue	10			me (Part VIII, column (A), lines 3, 4				363,577	1,387,776
æ	11			art VIII, column (A), lines 5, 6d, 8c				947,719	6,057,609
	12			dd lines 8 through 11 (must equal P					
		12)					174,5	599,969	184,255,217
	13			ar amounts paid (Part IX, column (A					0
	14		•	or for members (Part IX, column (A),	·				0
\$	15	Salari 10)	es, other co	ompensation, employee benefits (Pa	rt 1x, column (A), lines 5		81,010,184 84,64		
Expenses	16a			Iraising fees (Part IX, column (A), lii	ne 11e)				0
ठ	Ь	,	-	penses, Part IX, column (D), line 25 0	)				
	17			(Part IX, column (A), lines 11a-11c				75,725	94,534,616
	18		-	-add lines 13–17 (must equal Part I				85,909	179,176,953
- 07 hr #	19	Rever	iue iess exp	penses Subtract line 18 from line 1	2			914,060	5,078,264
Net Assets or Fund Balances			<del>_</del>	at W. Long A.C.		Begin	ning of		End of Year
See B	20			rt X, line 16)				168,749	126,127,714
2 E	21			Part X, line 26)				207,207	99,575,847
	22			nd balances Subtract line 21 from li	ne 20		41,2	261,542	26,551,867
Pa	rt II		nature Blo		tura maludusa sassassassusa		Latatama		ha hast of my linewinder
				erjury, I declare that I have examined this recorrect, and complete Declaration of prepar					
Plea		***				200	09-11-13		
Sign F		<b>F</b> Sign	ature of office	er	Dat	te			
1101				VP,Finance/Corp Controller					
		<b>F</b> Type	e or print nam	e and title					
_	_		parer's		Date	Check if	Pre	eparer's PTIN	(See Gen Inst)
Pai			nature <b>P</b>			self- empolyed 🕨	$\vdash$		
	pare		n's name (or	yours <b>L</b>					
Use Onl		ıf s	elf-employed) dress, and ZIP	j,			EI	N Þ	
Jill	7	"	, unu ZIF	•					
							—     Ph	ione no 🕨	
		1					I		

# Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission Inpatient Routine/Surgery Services - 67 25%Acute Care Patient Days - 55,118Newborn Patient Days - 13,349Skilled Nursing Patient Days - 28,534I/P Ambulatory Surgeries - 6,559	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	_
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting or make significant changes in how it conducts any program services?	
	If "Yes," describe these changes on Schedule O	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code ) (Expenses \$ 92,859,591 including grants of \$ ) (Revenue \$ 118,759,668)  Inpatient Routine/Surgery Services - 67 25%Acute Care Patient Days - 55,118Newborn Patient Days - 13,349Skilled Nursing Patient Days - 28,534I/P Ambulatory Surgeries - 6,559	
4b	(Code ) (Expenses \$ 39,211,572 including grants of \$ ) (Revenue \$ 50,148,329 )	
	Outpatient Routine/Surgery Services - 28 40%ED Visits - 27,883Referred Ambulatory Visits - 192,8080/P Ambulatory Surgery Visits - 14,172	
4c	(Code ) (Expenses \$ 6,012,377 including grants of \$ ) (Revenue \$ 7,689,329 )	_
	Clinic/Primary Care Services - 4 35%Primary Care Center Visits - 38,636Clinic Visits - 5,776Substance Visits - 292,698	
4d	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	(Expenses \$ including grants of \$ ) (Revenue \$ )  Total program service expenses \$ 138.083.540 Must equal Part IX. Line 25, column (B).	_

art IV	Checklist of	Required	Schedules
	CHCCKHSLOI	NC dull Cd	Schoules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		<u> </u>
	the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	Yes	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	Yes	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

## Part IV Checklist of Required Schedules (Continued)

			Yes	No
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
		28a		NO
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Form	990 (2008)			Page <b>5</b>
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
<b>L</b>	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
D	1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns?	2b	Yes	
3.3	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.  Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	20	162	
Ja	return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
_	Financial Accounts.			
5a և	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No
		5b		No
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited</i> Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		N o
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
_	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g		7g		No
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		No
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the	_		
	year?	8		No_
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year			l

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing	Body a	nd Manag	gement
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				res	NO		
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, des processes, or changes in Schedule O. See instructions.	cribe the circumstances,					
1a	Enter the number of voting members of the governing body 1a	27					
b	Enter the number of voting members that are independent 1b	12					
2	Did any officer, director, trustee, or key employee have a family relationship or a busines other officer, director, trustee, or key employee?	·	2		No		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its organizational documents since filed?	the prior Form 990 was	4		No		
5	Did the organization become aware during the year of a material diversion of the organiza	tion's assets?	5		Νo		
6	Does the organization have members or stockholders?						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						
ь	Are any decisions of the governing body subject to approval by members, stockholders,	or other persons?	7b	Yes			
8	Did the organization contemporaneously document the meetings held or written actions uyear by the following	ndertaken during the					
а	the governing body?		8a	Yes			
ь	each committee with authority to act on behalf of the governing body?		8b	Yes			
9a	Does the organization have local chapters, branches, or affiliates?		9a		Νo		
b	If "Yes," does the organization have written policies and procedures governing the activit affiliates, and branches to ensure their operations are consistent with those of the organi		9b				
10	Was a copy of the Form 990 provided to the organization's governing body before it was f must describe in Schedule O the process, if any, the organization uses to review the Form	3	10	Yes			
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, wh the organization's mailing address? If "Yes," provide the names and addresses in Schedu		11		No		

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

David P Macholz VP FinanceCorporate

515 Abbott Road

Buffalo, NY 14220

(716) 828-2993

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

\* List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	(B) A verage hours per week	Posit t	(C non ( hat a	chec	)				(E)	(F)
(A) Name and Title		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Joseph McDonald , President & CEO, CHS	37 50	Х		Х				0	839,762	32,25:
Mark Sullivan , Executive VP/COO	37 50	X		Х				0	316,356	22,242
Peter Bergmann , President & CEO, Sisters	37 50	X		Х				331,965		,
Mary Hoffman , Director	37 50	X			L			0	,	24,227
Christine Kluckhohn , President & CEO, Continu	37 50	X		_	Х			0		48,904
David Macholz , Director  James Millard , Director	37 50 37 50	X						0	,	17,752 81,208
Charles J Urlaub , Director	37 50	×						0	·	
Joseph Anain Sr MD , Director	1 00	×						0	,	,
William Buscaglia Jr , Director	1 00	X						0	_	(
Adel Chouchani MD , Director	1 00	X						0	0	(
Frances Crosby MD , Director	1 00	X						0	0	(
Nancy Dobson , Director	1 00	Х						0	_	(
Dennis Dombek , Chairman of the Board	1 00	X						0		
Michael Edbauer MD , Director	10 00	X			-			0	· · · · · · · · · · · · · · · · · · ·	6,322
David Hall , Director William Lawley Jr , Director	1 00	X						0	_	
Joseph Maddi MD , Director	1 00	×						0	_	
James Manzella , Director	1 00	X						0		
Leo Michalek Jr MD , Director	1 00	X						0	0	(
John Przylucki MD , Director	1 00	Х						0	0	(
Douglas Roberts MD , Director	1 00	X						0	0	(
Sr Mary Ann Schimschein , Director	1 00	Х						0	_	
David Silverstein MD , Director	1 00	X						0	_	(
David Walborn , Director  Cynthia Zane PhD , Director	1 00	X						0		
Msgr Robert E Zapfel , Director	1 00	×						0	_	
James A Dunlop Jr , Senior VP, Finance/CFO	37 50			X				0		47,080
Brian D'Arcy MD , Senior VP, Medical Affai	37 50			Х				0		36,674
Matthew Hamp , Chief Operating Officer	37 50			Х				168,592	0	53,856
K David Crone , Senior VP, Strategic Ser	37 50				Х			0	362,669	,
Mary Dillon , VP, Patient Care Service	37 50				Х			161,384	0	104,60
John Davanzo , Senior VP, Strategic Dev	37 50				X			0	,	41,805
Michael Moley , Senior VP, Human Resourc  Nady Shehata MD , VP, Medical Affairs	37 50 37 50				X			154,963	292,499	34,428 23,007
John Stavros , Senior VP, Marketing	37 50				X			134,903	251,813	15,548
Maria Foti , Senior VP, Planning	37 50				X			0		13,036
Bartholomew Rodrigues , Senior VP, Mission	37 50				Х			0	162,643	17,718
Margaret McDonnell MD , Physician	40 00					Х		347,934	0	22,717
Anthony Pıvarunus MD , Physician	37 50					Х		263,816	0	61,53
Steven Piver MD , Physician	37 50					Х		210,544	0	30,622
Paul Updike MD , Physician	40 00					X		206,784	0	,
Khalıd Qazı MD , Physician	37 50					Х		202,673	0	99,900
						<del>                                     </del>				

		(C) Position (check all that apply)							(E)	(F)		
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Officer Institutional Trustee Inclinidual Trustee or Director		employee Key employee Officer Institutional Trustee		Former Highest compensated emplosee Key emplosee		Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
						_						
			-	Н		$\dashv$						
				Н		$\dashv$						
			-			_						
						$\dashv$						
1b Total							Þ	2,048,655	4,858,584	921,662		

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶44

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5	103	No

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Sodexho Inc & Affilliates PO Box 81049 Woburn, MA 018131049	Environmental Services	2,276,286
Quest Diagnostics (Chicago) 2178 Collection Center Drive Chicago, IL 60693	Laboratory Services	1,435,502
John W Danforth Company 300 Colvin Woods Parkway Tonawanda, NY 14150	Construction Services	1,394,885
Nursefinders Inc PO Box 910738 Dallas, TX 753910739	Nursing Services	860,816
Sodexho Operations LLC 60 Grider Street Buffalo, NY 14215	Laundry Services	841,463
Total number of independent contractors (including those in 1) who red from the organization	, ,	37

Program Service Revenue

Other Revenue

9c, 10c, and 11e . . . . .

Page **9 Statement of Revenue** (C) (A) (B) (D) Total Revenue Related or Unrelated Revenue Exempt Business Excluded from Function Revenue Tax under IRC Revenue 512, 513, or 514 Federated campaigns . . **1**a Contributions, gifts, grants and other similar amounts ь Membership dues . Fundraising events . . . **1**c Related organizations . . d . 1d Government grants (contributions) All other contributions, gifts, grants, and 212,506 similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$ . 212,506 Total (Add lines 1a-1f) . . . h Business Code 2a Patient Service 900,099 124,214,721 124.214.721 ь Medicare/Medicaid 900,099 52,382,605 52,382,605 All other program service revenue Total. Add lines 2a-2f . **\$** 176,597,326 3 Investment income (including dividends, interest 1,387,776 1,387,776 other similar amounts) . . . . . Income from investment of tax-exempt bond proceeds  $\ \ .$ 4 5 Royalties . (II) Personal (ı) Real **Gross Rents** 6a Less rental b expenses Rental income or (loss) 756,813 756,813 Net rental income or (loss) . . d (II) Other (ı) Securities Gross amount 7a from sales of assets other than inventory Less cost or b other basis and sales expenses Gaın or (loss) d Net gain or (loss) 8a Gross income from fundraising events (not including of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 . . . . . . a b Less direct expenses . . .b Net income or (loss) from fundraising events . c 9a Gross income from gaming activities See part IV, line 19 Complete Schedule G ıf total exceeds \$15,000 b Less direct expenses . . .b c Net income or (loss) from gaming activities 10a  ${\sf Gross\ sales\ of\ inventory,\ less}$ returns and allowances . Less cost of goods sold . . b b Net income or (loss) from sales of inventory . c Miscellaneous Revenue Business Code 3,857,146 3,857,146 11a 900,099 Shared Service 900,099 766,822 766,822 b Cafeteria Revenue 900,099 390,158 390,158 Parking Revenue 286,670 286,670 All other revenue d Total. Add lines 11a-11d . . . \$ 5,300,796 184,255,217 181,898,122 2,144,589 12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d,

# Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgalizations must complete column (A) but are not re				),
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	497,974		497,974	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	68,418,186	63,248,126		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,109,228	3,771,263	337,965	
9	Other employee benefits	6,767,471	6,210,878	556,593	
10	Payroll taxes	4,849,478	4,450,631	398,847	
11	Fees for services (non-employees)				
а	Management				
b	Legal	95,676	2,824	92,852	
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	5,898,296	4,778,407	1,119,889	
L <b>2</b>	Advertising and promotion				
L3	Office expenses	36,986,722	34,874,761	2,111,961	
<b>L4</b>	Information technology				
<b>L</b> 5	Royalties				
<b>L6</b>	Occupancy	5,692,507	3,539,808	2,152,699	
17	Travel	110,276	106,137	4,139	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	101,415	78,751	22,664	
20	Interest	1,535,334	920,934	614,400	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,209,036	3,724,345	2,484,691	
23	Insurance	2,196,865	1,618,341	578,524	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Shared Services	22,818,077		22,818,077	
ь	Purchase Services	9,829,846	7,697,768	2,132,078	
c	Bad Debt	3,060,566	3,060,566		
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	179,176,953	138,083,540	41,093,413	
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			Fo	

Part X	Balance	Sheet

					(A)		(B	
	1	Cook was interest because			Beginning of year 1,110,793	1	End of	8,235
	2	Cash—non-interest-bearing	•		49,393,519	2		9,553,666
	3	Savings and temporary cash investments			49,393,519 99,584	3	3	139,533
	4	Pledges and grants receivable, net			23,756,312	4	1	8,912,566
		Accounts receivable, net			23,736,312	4	- 11	0,912,566
	5	Receivables from current and former officers, directors, trustee other related parties $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$				5		
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of			6			
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use			391,419	8		466,071
\$	9	Prepaid expenses and deferred charges			1,154,631	9		1,157,075
Assets	10a	Land, buildings, and equipment cost basis	<sub>10a</sub>	81,738,560				
**	ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10b	44,906,578		10c	3	6,831,982
	11	Investments—publicly traded securities				11		
	12	Investments—other securities See Part IV, line 11 Complete I Schedule D	Part VII	of		12		
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D .	Part VII	TI.		13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule		9,521,259	15	!	9,058,586	
	16	D Total assets. Add lines 1 through 15 (must equal line 34)			122,468,749		12	6,127,714
	17	Accounts payable and accrued expenses .			21,967,097	17		3,152,283
	18	Grants payable	35,190	18		269,469		
	19	Deferred revenue	30,130	19		200,400		
	20	Tax-exempt bond liabilities		28,551,920	20	2	7,394,739	
<u>نې</u>	21	Escrow account liability Complete Part IV of Schedule D			20,001,020	21		7,004,700
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
퍨		persons Complete Part II of Schedule L		_		22		
	23	Secured mortgages and notes payable to unrelated third partie		•	3,041,067	23		2,275,609
	24	Unsecured notes and loans payable	•	•		24		
	25	Other liabilities Complete Part X of Schedule D			27,611,933	25	4	6,483,747
	26	Total liabilities. Add lines 17 through 25			81,207,207	26		9,575,847
_		Organizations that follow SFAS 117, check here ▶ ✓ and com	plete li	nes 27	. ,			. ,
<b>У</b>		through 29, and lines 33 and 34.						
g B	27	Unrestricted net assets			38,537,778	27	2	3,521,958
Balance	28	Temporarily restricted net assets			2,723,764	28		3,029,909
돧	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here ► □ a lines 30 through 34.	nd com	plet e				
ō	30	Capital stock or trust principal, or current funds	_			30		
ğ	31	Paid-in or capital surplus, or land, building or equipment fund				31		
Assets or	32	Retained earnings, endowment, accumulated income, or other f		·		32		
Net /	33	Total net assets or fund balances			41,261,542	33	2	6,551,867
ž	34	Total liabilities and net assets/fund balances			122,468,749			6,127,714
	1					I		
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	_

**Employer identification number** 

#### **SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue

1

2

3

10 11

h

following persons?

 $\overline{\mathbf{v}}$ 

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Service Name of the organization Sisters of Charity Hospital

16-0743187 Reason for Public Charity Status (to be completed by all organizations) (See Instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c Type III - Functionally Integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	organization in		organization in col (i) listed in your governing		the orga	ou notify anization i) of your port?	organiz	s the ation in rganized US?	(vii) A mount of support?
			Yes	No	Yes	No	Yes	No			
otal											

(i) a person who directly or indirectly controls, either alone or together with persons described in (ii)

and (III) below, the governing body of the the supported organization?

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the organizations the organization supports

(ii) a family member of a person described in (i) above?

Yes

11q(i)

11g(ii)

11g(iii)

No

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					<del> </del>		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV )							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns )		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and <b>stop here</b>		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	<b>▶</b> □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and <b>stop here.</b> The organization qualifies a				,			<b>▶</b> □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				<b>▶</b> □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							<b>►</b> □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	<b>Private Foundation.</b> If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	<b>▶</b> □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	<b>(f)</b> Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						▶□
	mputation of Public Support Perc					<del></del>	
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (			-	))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

**Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

DLN: 93493317016399

OMB No 1545-0047

Open to Public Inspection

#### SCHEDULE D

(Form 990)

Department of the Treasurv Internal Revenue Service

# **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** Sisters of Charity Hospital 16-0743187 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Revenues included in Form 990, Part VIII, line 1

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

**-**\$

Part	Organizations Maintaining Col	lections of Art, His	tori	<u>cal Treasu</u>	res, or Othe	er Similar Ass	sets (c	ontinued)
3	Using the organization's accession and other items (check all that apply)	records, check any of th	ne fol	lowing that are	e a significant i	use of its collecti	on	
а	Public exhibition	d	Γ	Loan or exch	nange programs	5		
b	Scholarly research	e	Γ	Other				
С	Preservation for future generations							
4	Provide a description of the organization's col Part XIV	lections and explain hov	w the	y further the o	rganızatıon's e	xempt purpose ır	ו	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to						_ Yes	∏ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an am				nızatıon ansv	vered "Yes" to	Form 9	990,
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	an or other intermediary	for c	ontributions o	r other assets		Yes	Г No
b	If "Yes," explain why in Part XIV and complet	e the following table						
						Am	ount	
с	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f	_		
2a	Did the organization include an amount on For	m 990, Part X, line 21?				Г	Yes	No
	If "Yes," explain the arrangement in Part XIV							
Pai	t V Endowment Funds. Complete if						<b>/-)</b> [)	/aara Daak
4 -	P	(a)Current Year (b	<b>)</b> Prior	rear   (c) i w	o Years Back (d	Three Years Back	(e)rour	rears back
1a	Beginning of year balance							
b	Contributions							
с	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year	end balance held as						
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment							
c	Term endowment ▶							
3a	Are there endowment funds not in the possess	sion of the organization	thata	are held and a	dmınıstered for	the		
	organization by						Yes	No
	(i) unrelated organizations					3a(i		
_	(ii) related organizations					3a(i	- 1	
	If "Yes" to 3a(II), are the related organization:	•				<u>3b</u>		
4	Describe in Part XIV the intended uses of the tVI Investments—Land, Buildings,				wt V June 10			
PdI	t VI Investments—Land, Buildings,	, and Equipment. 3			1 ' 1			
	Description of investment			) Cost or other is (investment)	( <b>b</b> )Cost or other basis (other)	(c) Depreciation	( <b>d)</b> Bo	ook value
1a	and		1	1,586,984				1,586,984
Ь	Buildings			17,723,575		11,169,276		6,554,299
	_easehold improvements			13,572,462		4,020,661		9,551,801
	Equipment			48,223,181		29,716,641		18,506,540
	Other			632,358		,,- :-		632,358
	l. Add lines 1a-1e <i>(Column (d) should equal For</i>	m 990, Part X, column (B.	), line	<u> </u>				36,831,982
	• • • • • • • • • • • • • • • • • • • •			<del>-</del>		Schedule D	l	

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2	
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 ) 🕨			
Dart VIII Investments Dressam Deleted Co	o Form 000 Part V line	12	
Part VIII Investments—Program Related. Se			d of valuation
(a) Description of investment type	(b) Book value		year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, I			
(a) Descr			( <b>b)</b> Book value
Other Receivables			737,776
Due from Affiliates			1,940,541
Workers Comp Funding			454,069
Investment in Foundation			5,926,200
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		9,058,586
Part X Other Liabilities. See Form 990, Part	X, line 25.		
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
Due to affiliates	2,396,870		
Interest Rate Swap	2,827,563		
Accrual - Due to DCNHS Pension	35,286,653		
Asset Retirement O bligation	714,590		
LT General Liability IBNR	1,945,600		
LT Workers Compensation IBNR	3,312,471		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	46,483,747		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	184,255,217
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	179,176,953
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	5,078,264
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-251,243
9	Total adjustments (net) Add lines 4 - 8	9	-251,243
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	4,827,021
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	per Ret	 :urn
1	Total revenue, gains, and other support per audited financial statements	1	183,584,348
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	_	
c	Recoveries of prior year grants	_	
d	Other (Describe in Part XIV) 2d -461,05	5	
e	Add lines 2a through 2d	2e	-461,056
3	Subtract line <b>2e</b> from line <b>1</b>	3	184,045,404
4	A mounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	4	
b	Other (Describe in Part XIV) 4b 209,81	3	
С	Add lines 4a and 4b	4c	209,813
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	184,255,217
1 1	Total expenses and losses per audited financial statements With Expense	esperk 1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25	-	179,821,555
a	Donated services and use of facilities		
b	Prior year adjustments	-	
c	Losses reported on Form 990, Part IX, line 25	-	
d	Other (Describe in Part XIV) 2d 644,60	2	
e	Add lines 2a through 2d		644,602
3	Subtract line <b>2e</b> from line <b>1</b>	3	179,176,953
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18 )	5	179,176,953
Pai	rt XIV Supplemental Information		
	mplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, tV, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b	Part XIV,	lines 1b and 2b,
	Identifier Peturn Peference Evolum		

<b>Ident if ier</b>	Return Reference	Explanation
		Contributions from the Foundation, other revenue and expenses are items that have been included in the audited financial statements that have not been included in the return are related to the Sisters Hospital Foundation. The Foundation is included in the audited financial statements but files a separate Form 990 return.

Part XIV Supplemental Information(continued)										
Ident if ier	Return Reference	Explanation								
		Contributions from the Foundation, other revenue and expenses are items that have been included in the audited financial statements that have not been included in the return are related to the Sisters Hospital Foundation. The Foundation is included in the audited financial statements but files a separate Form 990 return.								

# OMB No 1545-0047

Open to Public

#### **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

 $\blacktriangleright$  Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

**Hospitals** 

Name of the organization Sisters of Charity Hospital

Employer identification number

16-0743187

P	art I Charity Care and	l Certain O	ther Com	munity Benefits a	t Cost (Optional for	r 2008)			
				•	, ,	,		Yes	No
1a	Does the organization have a	charity care	policy? If"N	lo," skip to question 6			1a		
b	<b>b</b> If "Yes," is it a written policy?								
2	If the organization has multiple hospitals, indicate which of the following best describes application of the charity care policy to the various hospitals								
	Applied uniformly to all hospitals  Applied uniformly to most hospitals  Generally tailored to individual hospitals								
3	Answer the following based o organization's patients	n the charity	care eligibili	ty criteria that applies	to the largest number	of the			
а	Does the organization use Fe income individuals? If "Yes,"						3a		
	Γ <sub>100%</sub> Γ <sub>150%</sub>	Г	200%	Other	%				
b	Does the organization use FP	G to determi	ne eligibility	for providing <i>discounte</i>	d care to low income in	ndıvıduals? If			
	"Yes," indicate which of the f	ollowing is the	e family inco	me limit for eligibility f	or discounted care .		3b		
	Γ <sub>200%</sub> Γ <sub>250%</sub>	<b>—</b> 300	ъ% Г		Other	0/6			
					_				
C	<ul> <li>If the organization does not u determining eligibility for free test or other threshold, regar</li> </ul>	or discounte	d care Inclu	ude in the description v	whether the organizatio				
4	Does the organization's polic	y provide free	or discount	ed care to the "medica	ılly ındıgent"?		4		
Does the organization's policy provide free or discounted care to the "medically indigent"?									
b	If "Yes," did the organization	's charity car	e expenses	exceed the budgeted a	mount?		5b		
c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?									
6a	Does the organization prepar	e an annual c	ommunity be	enefit report?			6a		
6b	If "Yes," does the organization	on make it ava	aılable to the	public?			6b		
	Complete the following table worksheets with the Schedule	-	ksheets prov	vided in the Schedule H	l instructions Do not :	submit these			
7	Charity Care and Certain C	ther Commu	nıty Benefits	at Cost					
	Charity Care and Means-Tested Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Pero	
а	Charity care at cost (from worksheets 1 and 2)	(							
b	Unreimbursed Medicaid (from worksheet 3, column a)								
С	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)								
d	<b>Total</b> Charity Care and Means-Tested Programs .								
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)								
f	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h i	Research (from worksheet 7)  Cash and in-kind contributions to community groups (from worksheet 8)								
j	Total Other Benefits								
k	Total (line 7d and 7i)			i					

	activities) (Optional	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total communit building expense			1 ` '		(e) Net comm building expe	,		rcent of expense
1	Physical improvements and housing											
2	Economic development											
3	Community support											
4	· · ·											
5	Environmental improvements  Leadership development and training											
	for community members											
	Coalition building  Community health improvement											
	advocacy											
8 9	Workforce development											
10	Other Total											
	t IIII Bad Debt, Medicar	e. & Colle	ction Prac	tices (Optional	or 2008)				l			
Sect	ion A. Bad Debt Expense										Yes	No
1	Does the organization report b			dance with Heathca	re Financi	al M	1 anag	jeme	ent Association	1		
2	Enter the amount of the organi			e (at cost)		٠,	. 2	İ		<u> </u>	+	+
3	Enter the estimated amount of		-	•	t)	r	_					
	attributable to patients eligible		_			L	3			_		
4	Provide in Part VI the text of t In addition, describe the costi for including other bad debt an	ng methodolo	gy used in d	etermining the amo								
Sect	ion B. Medicare							ı				
5	Enter total revenue received fi		-	-		·	5					
6	Enter Medicare allowable cost					•	6			_		
7 8	Enter line 5 less line 6—surpl Describe in Part VI the extent the costing methodology or so following methods was used	to which any	shortfall rep	orted on line 7 sho					•			
	Cost accounting system	Гс	ost to charge	e ratio	┌ O the	r						
Sect	ion C. Collection Practices											
9a	Does the organization have a	written debt c	ollection pol	ıcy?						9a		
9b	If "Yes," does the organization									O.		
Dа	patients who are known to qua rt IV Management Com						rt V I	•	<u> </u>	9b		
	(a) Name of entity			on of primary	(c) O r	ganı % c		ck	(d) Officers, directors trustees, or key employees' profi % or stock ownership%	profi	Physic t % or nershi	stock
1									<u> </u>			
2										-		
3												
4												
5												
										+		
6												
7												
8												
9										+		
10		<u> </u>										
11												
12												
								]				
13												
13												

Facility Information (Required for 2008) Part V ER-other Research facility ER-24 hours Children General Licensed hospita Critical access hospital feaching Name and address Other (Describe) medical œ. j hospital hospital 90 eurgical Sisters of Charity Hospital Х Х Χ Х 2157 Main Street Buffalo, NY 14214 Clinical Lab Х 2157 Main Street Clinical Laboratory Service Buffalo, NY 14214 Sisters Family Health Center Extension Clinic Primary Medical Χ 2157 Main Street Care OP Buffalo, NY 14214 Harvey Austin School #97 Extension Х 1405 Sycamore Street Clinic Imm, MSS, Nursing, Veneral, Primary Buffalo, NY 14211 Care, Well Child, Health Ed Methadone Maintenance Clinic (St Louise Extension Clinic Methadone 209 Niagara Street Х Maint, Clinic Lab OP Buffalo, NY 14201 Pathways Methadone Extension Clinic Pediatric OP, 158 Holden Avenue Х Prenatal OP Buffalo, NY 14214 Rochester Pathways Extension Clinic Primary Care Х 1435 E Henrietta Road Rochester, NY 14614 St Vincent Health Center Extension Clinic Chem Depend 1595 Bailey Avenue Х OP, Primary Care OP, Clinic Lab Buffalo, NY 14212 Sisters Ambulatory Surgery Center Extension Clinic Ambulatory 45 Spindrift Drive Х Suraerv Williamsville, NY 14221 Sisters Athleticare Χ Extension Clinic Therapy 100 Corporate Parkway Amherst, NY 14226 Sisters Hospital Star Program Extension Clinic Methadone Χ 3730 Sheridan Drive Maint, Chem Depend Rehab Amherst, NY 14226 West Hertel Academy Extension Clinic Imm, Nursing, MSS, Veneral, Primary Care, Well Child, Health Ed 489 Hertel Avenue Χ Buffalo, NY 14212 Southside Elementary School #93 Extension Clinic 430 Southside Parkway Х Imm, Nursing, MSS, Veneral, Primary Care, Well Child, Health Ed Buffalo, NY 14210 St Catherine Laboure Health Care Center 2157 Main Street Х Long Term Care Buffalo, NY 14214

P	art VI	Supplemental Information (Optional for 2008)
Со	mplete th	s part to provide the following information
1	Provide t	the description required for Part I, line 3c, Part I, line 7, Part III, line 4, Part III, line 8, and Part III, line 9b
_		
_		
_		
_		
_		
_		
2	Needs As	ssessment. Describe how the organization assesses the health care needs of the communities it serves
_		
_		
3	billed for	Education of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's are policy
_		
4		ity Information. Describe the community the organization serves, taking into account the geographic area and demographic ents it serves
_		
5		ity Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health mmunities the organization serves
6		any other information important to describing how the organization's hospitals or other health care facilities further its exempt by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc )
_		
7		panization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in g the health of the communites served
_		
_		
8	Ifapplica	able, identify all states with which the organization, or a related organization, files a community benefit report

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As Filed Data -

DLN: 93493317016399

**Employer identification number** 

Schedule J (Form 990)

Name of the organization

**Compensation Information** 

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Sist	ers of Charity Hospital		16-0743187			
Pa	rt I Questions Regarding Compensation		10-0743167			
	Questions Regulating compensation				Yes	Νο
1a	Check the appropiate box(es) if the organization prov	ıded any of the following to or for a person	listed in Form		100	
	990, Part VII, Section A, line 1a Complete Part III t	to provide any relevant information regardi	ng these items			
	First class or charter travel	Housing allowance or residence for	personal use			
	Travel for companions	Payments for business use of pers	onal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initia	tion fees			
	Discretionary spending account	Personal services (e.g., maid, chau	ıffeur, chef)			
b	If line 1a is checked, did the organization follow a writ provision of all the expenses described above? If "No			1b	Yes	
2	Did the organization require substantiation prior to re officers, directors, trustees, and the CEO/Executive [		i	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that Compensation committee  Independent compensation consultant Form 990 of other organizations					
	j. Tomi 990 of other organizations	19 Approval by the board of compens	ation committee			
4	During the year, did any person listed in Form 990, Pa	art VII, Section A , line 1a				
а	Receive a severance payment or change of control pa	yment?	4	4a		Νo
ь	Participate in, or receive payment from, a supplement	tal nonqualified retirement plan?	4	4b	Yes	
c	Participate in, or receive payment from, an equity-bas	sed compensation arrangement?	Γ.	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro-	vide the applicable amounts for each item	ın Part III			
	501(c)(3) and 501(c)(4) organizations only must com	nplete lines 5-8.				
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of	ne 1a, did the organization pay or accrue a	any			
а	The organization?		!	5a		Νo
Ь	Any related organization?		[ !	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, li compensation contingent on the net earnings of		any			
а	The organization?			6a		Νo
b	Any related organization?		[·	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," de	· · · · · · · · · · · · · · · · · · ·		7		Νo
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in I					

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
See Addıtıonal Data Table (i)								
(ii	)							
(i)								
(ii	)							
(i)								
(ii	)							
(i)								
(ii	)							
(i)								
(ii	)							
(i)								
(ii	)							
(i)								
(ii	)							
(i)								
(ii	)							

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

See Additional	Data Table	
Ident if ier	Return Reference	Explanation
	1 '	Officers and key employees received a tax indemnification and gross-up payment for reimbursement of withholding taxes in conjunction with certain taxable benefits paid on behalf of the employee
		Two Officers and three Key employees participated in a supplemental nonqualified retirement plan per the terms and conditions of their employment contract  Joseph McDonald - Pension Gap = \$26,000 and CHE SERP = \$108,739 Dr Brian D'Arcy - Pension Gap = \$9,800 K David Crone - Pension Gap = \$17,000 John  Davanzo - Pension Gap = \$16,875 Michael Moley - Pension Gap = \$20,697 Peter Bergmann - Pension Gap = \$14,668
	1	

Software ID: Software Version:

**EIN:** 16-0743187

Name: Sisters of Charity Hospital

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J,	Part :	II - Officers, Direc	tors, Trustees, Ke	ey Employees, and	l Highest Compen	sated Employees		
(A) Name		(B) Breakdown o	of W-2 and/or 1099-MISC compensation		(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Joseph McDonald	(I) (II)	562,181		277,581	17,721	14,530	872,013	
Mark Sullivan	(I) (II)			31,434	7,048	15,194		
Peter Bergmann	(1)	276,873		55,092	762	13,400		
Mary Hoffman	(1)			17,334	12,474	11,753	248,558	
Christine Kluckhohn	(1)			32,372	37,177	11,727		
David Macholz	(I) (II)			23,895	4,678	13,074	204,798	
James Millard	(I) (II)		55,000		69,066	12,142		
Charles J Urlaub	(I) (II)			57,209	2,670	13,955		
James A Dunlop Jr	(I) (II)			31,430	34,358	12,722		
Brian D'Arcy MD	(I) (II)			271,051	23,495	13,179		
Matthew Hamp	(I) (II)	123,978		44,614	39,070	14,786		
K David Crone	(I) (II)			55,115	21,893	14,505	399,067	
Mary Dillon	(I) (II)			21,050	99,912	4,695		
John Davanzo	(ı) (ıı)			80,178	27,010	14,795	354,141	
Mıchael Moley	(I) (II)			75,109	16,422	18,006		
Nady Shehata MD	(I) (II)			20,796	11,313	11,694		
John Stavros	(I) (II)	137,262		114,551		15,548	267,361	
Maria Foti	(I) (II)			31,408	8,052	4,984	194,668	
Bartholomew Rodrigues	(I) (II)	131,201		31,442	4,864	12,854	180,361	
Margaret McDonnell MD	(ı) (ıı)	347,520		414	10,798	11,919	370,651	
Anthony Pivarunus MD	(I) (II)	248,136		15,680	47,359	14,176	325,351	
Steven Piver MD	(I) (II)	188,820		21,724	29,798	824	241,166	
Paul Updike MD	(I) (II)			4,817	6,252	12,786	225,822	
Khalid Qazı MD	(I) (II)	180,997		21,676	87,763	12,137	302,573	

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Reference	Explanation
	1 '	Officers and key employees received a tax indemnification and gross-up payment for reimbursement of withholding taxes in conjunction with certain taxable benefits paid on behalf of the employee
		Two Officers and three Key employees participated in a supplemental nonqualified retirement plan per the terms and conditions of their employment contract  Joseph McDonald - Pension Gap = \$26,000 and CHE SERP = \$108,739 Dr Brian D'Arcy - Pension Gap = \$9,800 K David Crone - Pension Gap = \$17,000 John  Davanzo - Pension Gap = \$16,875 Michael Moley - Pension Gap = \$20,697 Peter Bergmann - Pension Gap = \$14,668

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DLN: 93493317016399

Schedule K (Form 990)

## Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public **Inspection** 

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number Sisters of Charity Hospital 16-0743187 **Bond Issues** (Required for 2008) (h) O n (g) Defeased Behalf of (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes No Yes No Dormitory Authority of the State of Refund DASNY's SOC Insured New York 14-6000293 64983Q5S4 11-29-2006 30.295.000 Χ Χ Revenue Bonds, Series 2003 Part II Proceeds (Optional for 2008) A В C D Ε Total Proceeds of Issue Gross Proceeds in Reserve Funds 2 Proceeds in Refunding or Defeasance Escrows 3 Other Unspent Proceeds Issuance Costs from Proceeds Working Capital Expenditures from Proceeds Capital Expenditures from Proceeds Year of Substantial Completion No Yes No Yes No Yes No Yes No Yes Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding issue? 10 Has the final allocation of proceeds been made? 11 Does the organization maintain adequate books and records to support the final allocation of proceeds? Private Business Use (Optional for 2008) C E Α D Yes No Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC. 1 which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property which may result in private business use?

Schedule K	(Form 990	2008		
Part III	Private	Business	Use	(Continued)

			A	E	3	1	С	I	D		E
		Yes	No								
За	Are there any management or service contracts with respect to the										
	financed property which may result in private business use?										
3b	A re there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	t IV Arbitrage (Optional for 2008)										
			Α		В		С		D		E
		Yes	No								
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
b	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	<b>b</b> Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?										

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As Filed Data -

DLN: 93493317016399

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Transactions with Interested Persons**

Attach to Form 990 or Form 990-EZ.
 To be completed by organizations that answered
 "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization Sisters of Charity Hospital					Eı	nploy	er ide	ntifica	tion n	umber		
Sisters of Charity Hospital						10	5-074	3187	7			
Part I Excess Benefit Transact												
To be completed by organizatio	ns that a	nswered "Yes	s" on	Form 990, Part IV	, lıne	25a or 25b	o, or F	orm 9	90-EZ			
1 (a) Name of disqualified	l person	erson (b) Description of tra				on of transa	ftransaction				c) Corr	
										-+	Yes	No
										-+		
										$\dashv$	+	
										+		
2 Enter the amount of tax imposed on t	he organ	ızatıon mana			ons d	luring the y	ear ur	nder <b>F</b>	\$			
3 Enter the amount of tax, if any, on lin	e 2, abov	e, reimburse	d by t	the organization .				•	\$			
Part II Loans to and/or From	Intere	sted Perso	ons									
To be completed by organizat	ions that	answered "Y	es" o	on Form 990, Part	IV, lır	ne 26, or Fo	orm 9	90-E	Z, Part	V, lın	e 38a	
	( <b>b)</b> Loai	n to or					(-)	T	(f)		()\/	
(a) Name of interested person and	from		(c)O riginal principal amount		(d)Balance due		(e) In default?		Approve by board		1	rıtten ment?
purpose	organiza	ation?							committee		<u> </u>	
	То	o From					Yes	No	Yes	No	Yes	No
												-
												-
Total				<b>&gt;</b> \$				I		l		
Part III Grants or Assistance B					00 5	Sout TV Luc						
To be completed by organ				ween interested per		art IV, III	ie 27					
(a) Name of interested person	''			organization	15011	( <b>c)</b> A m	ount c	fgra	nt or ty	pe of	assista	nce
Part IV Business Transactions	Involvi	na Intoro	ctod	Dorsons								
To be completed by organ					90, P	art IV, lır	ne 28a	a, 28	b, or	28c.		
		) Relationshij				,		•	•		( <b>e)</b> Sha	rıng of
(a) Name of interested person		veen interest		(c) A mount of	.	(d) Descr	notion	of tra	ansacti	on l	organıza	
(		erson and the organization	•	transaction		,				·	reven	
See Additional Data Table	+	gameation			-					$\dashv$	Yes	No
See Additional Data Table					+					$\overline{}$		
										-+		

#### **Additional Data**

Software ID: Software Version:

**EIN:** 16-0743187

Name: Sisters of Charity Hospital

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	(e) Sharing of organization's revenues?		
	organization			Yes	No	
Bridget Walborn	Wife of Board of Director member David Walborn	65,333	RN		No	
David Zapfel	Brother of Board of Director member Msgr Robert Zapfel	57,420	HR employee of CHS		No	
Kathleen Zapfel	Sister-in-law of Board of Director member Msgr Robert Zapfel	50,111	HR Employee, St Francis		No	
Karen Hamp	Wife of Chief Operating Officer, Matt Hamp	33,394	RN		No	
Marie Packard	Daughter of Board of Director member Dennis Dombeck	37,437	Part-time Physical Therapist at McAuley Residence and St Francis		No	
Susan Urlaub	Wife of Mercy Chief Executive Officer, Charles J Urlaub	13,860	Corporate Nurse Educator		No	
Kathleen Moley	Daughter of Key Employee, Michael Moley	25,194	HR Employee, CHS		No	

#### DLN: 93493317016399

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization Sisters of Charity Hospital

Employer identification number

16-0743187

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		CHS has three members Ascension Health, Catholic Health East, and the Diocese of Buffalo, NY Each member is able to participate equally in electing the governing body, approving significant decisions of the governing body, and in receiving a share of net assets upon dissolution, according to the CHS bylaws

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		According to the CHS bylaws, each member is equally allowed to appoint up to three individuals to act as its representatives on the Corporate Member Board, and in undertaking any action in its capacity as a Member The Corporate Member Board oversees the governance of the Catholic Health System

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Each member is entitled to one vote on each matter properly submitted at any membership meeting, and the members also have reserve powers which allow approval for certain business events and ratification of certain business transactions

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		An electronic copy of the entire Form 990 w as provided to each Board member prior to filing. The Board of Directors has delegated the responsibility to review the Form 990 to the Audit Committee. The Audit Committee of CHS reviewed in detail selected information for all CHS entities. The Audit Committee reviewed the following forms. Form 990, Part IV. Checklist of Required Schedules. Form 990, Part VI. Governance, Management, and Disclosure. Form 990, Part VII. Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors. Schedule J. Compensation Information. Schedule L. Transactions with Interest Persons. Schedule R. Related Organizations and Unrelated Partnerships as well as the process for which the remaining Form 990 was completed, utilizing audited financial information.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		All associates on the Merit Program, all physicians and non-physician practitioners, as well as physican groups who are independent contractors or employees of CHS, and all board members must complete a Conflict of Interest Disclosure Statement (COIDS) in order to fulfill the annual requirements COIDS are distributed to all parties, as per applicable policy, and once complete are followed up with as follows 1. Associate and physician completed COIDS are reviewed and signed off by the manager. If a disclosure is noted, it is discussed with the manager, the document is forwarded to the Compliance Officer who reviews and follows up as appropriate Once review/follow-up is completed, the Compliance Officer will sign the COIDS, maintain a copy in the compliance office, and return the original to HR for filing in the personnel file. 2. All board members' COIDS are returned to the Compliance Office for review and follow up as warranted. The Compliance Officer will sign each COIDS and retain on file in the compliance office in a confidential manner.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		In 2008, the Catholic Health System utilized a Compensation Committee of the Board of Directors to monitor the Executive Compensation as per the Executive Compensation Philosophy and Strategy for the CHS CEO, COO, CFO, CEO for each ministry, and all Senior Vice Presidents. The Compensation Committee provides oversight to management decisions which are based on outlines approved by the Committee and performs a review of data. The outcome of these meetings is documented.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		We make our Form 990 open for public inspection upon request. Our wiebsite includes an annual report with includes selected financial information. Our financial statements, governing documents and conflict of interest policy are provided upon request according to applicable federal and state laws.

#### DLN: 93493317016399

# OMB No 1545-0047

**Open to Public** Inspection

# **Related Organizations and Unrelated Partnerships**

Department of the Treasury Internal Revenue Service

**SCHEDULE R** 

(Form 990)

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Name of the Sisters of Chari	e organization				Employer ident	ification number
Jisters of Chan	ту поэрка				16-0743187	
Part I	Identification of Disregarded Entities					
	(A) Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity
Part II	Identification of Related Tax-Exempt Organizat	ions				
	(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Exempt Code sectio	n Public charity stati (if section 501(c)(	us Direct controlling entity
See Additional	Data Table					
For Paperwo	ork Reduction Act Notice, see the Instructions for Form 990.		Cat No 5013	5Y		Schedule R (Form 990) 2008

( <b>A)</b> Name, address, and EIN of related organization	A) ss, and EIN of Prima rganization		(C) Legal domicile (state or foreign country)	( <b>D)</b> Direct controlling entity	Incom Inve	(E) Predominant income(related, investment, unrelated)		<b>(F)</b> e of total income	<b>(G)</b> Share of end-of- year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General managır partner	
										Yes	No		Yes	No
Part IV Identification of	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related org	anızatıon	<b>(B)</b> Primary activity		(C) Legal domicile (state or foreign country)	2	<b>(D)</b> Direct contro entity	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	( <b>G)</b> hare of I-of-yea assets	( <b>H)</b> Percentage r ownership		

(6)

Part V Transactions with Related Organizatio	ns
--	----

Pa	art V Transactions with Related Organizations						
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No	
<b>1</b> D	During the tax year, did the orgranization engage in any of the following transac	ctions with one or more related organizations listed in Parts II-	-IV?				
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled	l entity		1a		No	
b	<b>b</b> Gift, grant, or capital contribution to other organization(s)						
c	Gift, grant, or capital contribution from other organization(s)			<b>1</b> c	Yes	i	
d	d Loans or loan guarantees to or for other organization(s)						
е	Loans or loan guarantees by other organization(s)			1e		No	
						i	
f	Sale of assets to other organization(s)			<b>1</b> f		No	
g	Purchase of assets from other organization(s)			1g		No	
h	n Exchange of assets			1h		No	
i	Lease of facilities, equipment, or other assets to other organization(s)			<b>1</b> i		No	
						l	
j	Lease of facilities, equipment, or other assets from other organization(s)		<b>L</b>	1j		No	
k	Performance of services or membership or fundraising solicitations for othe	r organization(s)		1k	Yes		
I	Performance of services or membership or fundraising solicitations by other	organization(s)	-	11	Yes		
m	m Sharing of facilities, equipment, mailing lists, or other assets						
n	Sharing of paid employees			1n	Yes	<u> </u>	
0	Reimbursement paid to other organization for expenses		<b> </b>	10	Yes	<u> </u>	
р	Reimbursement paid by other organization for expenses			<b>1</b> p	Yes	<u> </u>	
						<u> </u>	
q	Other transfer of cash or property to other organization(s)			1q	Yes	-	
r	Other transfer of cash or property from other organization(s)		l	1r	Yes		
2	If the answer to any of the above is "Yes," see the instructions for information	on on who must complete this line, including covered relations	hips and transaction thresholds				
	(A)	<b>(B)</b> Transaction	(c)				
	Name of other organization(s)	type(a-r)	Amount Involved				
(1)	)						
(2)	)						
-(2)							
(3)	1						
(4)	)						
(5)	)						
. ,			1				

#### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

					1									
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section end-of-year all of section assets ganizations?		ate	(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No				
Schedule P (Form 990) 2008														

Software ID: Software Version:

**EIN:** 16-0743187

Name: Sisters of Charity Hospital

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related T	'ax-Exempt Organiz 	ations 	I	I	1
<b>(A)</b> Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	<b>(F)</b> Direct Controlling Entity
Catholic Health System Inc  565 Abbott Road Buffalo, NY14220 22-2565278	Health Care Delivery System	NY	501(c)3	Schedule A , Line 1	N/A
Mercy Hospital of Buffalo 515 Abbott Road Buffalo, NY14220 16-0756336	Acute Care Hospital	NY	501(c)3		Catholic Health System Inc
Kenmore Mercy Hospital  2950 Elmwood Avenue Kenmore, NY14217 16-0762843	Acute Care Hospital	NY	501(c)3	1	Catholic Health System Inc
St Joseph Hospital  2605 Harlem Road Cheektowaga, NY14225 16-0804971	Acute Care Hospital	NY	501(c)3		Catholic Health System Inc
Nazareth Home of the Franciscan Sisters  291 North Street Buffalo, NY14201 16-0813142	Skilled Nursing Facility	NY	501(c)3		Catholic Health System Inc
St Clare Manor  543 Locust Street Lockport, NY14094 16-0782647	A dult Home	NY	501(c)3		Catholic Health System Inc
St Elizabeth Home for the Aged  5539 Broadway  Lancaster, NY14086  16-0743154	A dult Home	NY	501(c)3		Catholic Health System Inc
St Francis Home of Williamsville  147 Reist Street Williamsville, NY14221  16-0743153	Skilled Nursing Facility	NY	501(c)3		Catholic Health System Inc
St Francis of Buffalo  34 Benwood Ave Buffalo, NY14214 _16-1523535	Skilled Nursing Facility	NY	501(c)3	1	Catholic Health System Inc
St Joseph Manor  2211 West State Street Olean, NY14760 16-0796400	Skilled Nursing Facility	NY	501(c)3		Catholic Health System Inc
St Luke Manor for the Chronically III  17 Wiard Street Batavia, NY14020 16-0794811	Skilled Nursing Facility	NY	501(c)3		Catholic Health System Inc
St Mary's Manor  515 6th Street Niagara Falls, NY14020 16-0924139	Skilled Nursing Facility	NY	501(c)3		Catholic Health System Inc
St Vincent Manor  319 Washington Avenue  Dunkirk, NY14048  16-0743167	Skilled Nursing Facility	NY	501(c)3		Catholic Health System Inc
WNY Long Term Care Inc 6400 Powers Road Orchard Park, NY14127 16-1434368	Skilled Nursing Facility	NY	501(c)3	1	Catholic Health System Inc
Niagara Homemaker Services  Appletree Business Park 2875 Union Cheektowaga, NY14227 _16-1317960	Home Care Provider	NY	501(c)3	Schedule A , Line 9	Catholic Health System Inc
McAuley Seton Home Care  Appletree Business Park 2875 Union Cheektowaga, NY14227 16-1310062	Home Care Provider	NY	501(c)3	1	Catholic Health System Inc
Sisters Hospital Foundation 2130 Main Street Buffalo, NY14214 22-2283077	Foundation	NY	501(c)3	Schedule A , Line 7	

#### **Additional Data**

Software ID: Software Version:

**EIN:** 16-0743187

Name: Sisters of Charity Hospital

#### Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

The Catholic Health System (CHS) mission is to provide quality healthcare services in an acute care setting. Committed to a common mission, CHS providers continue the healing ministry of Jesus, seeking to improve the health of individuals and communities. We provide high quality services that has reverence, compassion, justice and excellence. The 2008 Community Service Report can be found on our website at www.chsbuffalo.org.

#### Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The Catholic Health System (CHS) mission is to provide quality healthcare services in an acute care setting. Committed to a common mission, CHS providers continue the healing ministry of Jesus, seeking to improve the health of individuals and communities. We provide high quality services that has reverence, compassion, justice and excellence. The 2008 Community Service Report can be found on our website at www.chsbuffalo.org.